Self Reflection and Racial Bias Discussion Circles

QUESTIONS TO DISCUSS

- 1. Was combating racism something that inspired you to work with the Office of the State Public Defender? If so, please describe your motivation and experience.
- 2. Can our agency's work change an individual's racist attitudes and behavior or does change only happen in one on one person to person interactions?
- 3. What, if anything, stops you from talking about your own personal racial biases in racially mixed company?
- 4. What does the phrase "white privilege" mean to you and how does it affect you personally?
- 5. What do you think people of color want <u>individual</u> white people to do about racial discrimination that people of color experience?