## Wisconsin State Public Defender Racial Bias Discussion Circles Essentials of Circles

Circles are a way of bringing people together in which:

- Everyone is respected.
- Everyone gets a chance to talk without interruption.
- Participants explain themselves by telling their stories.
- Everyone is equal no one person is more important than anyone else.
- Spiritual and emotional aspects of individual experience are welcome.

Gina Pruski Director of Training & Development Wisconsin State Public Defender's Office 17 S. Fairchild Street, 5th Floor Madison, WI 53703 Tel. 608.266.6782 Email: pruskig@opd.wi.gov